

Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Re – Commissioning of the Mental Health, Learning Disability and Physical Disability Frameworks (Proposed invite to tender October 2019)			
Coverage:	Service specific			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input checked="" type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input checked="" type="checkbox"/> Other (please state) Re - tender		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input checked="" type="checkbox"/>
It is driven by:	Legislation:	<input checked="" type="checkbox"/>	Local or corporate requirements:	<input type="checkbox"/>
Description:	<p>Insert short description, using the following as sub-headings:</p> <ul style="list-style-type: none"> Key aims, objectives and activities <p>Currently there are 2 existing frameworks: mental health framework and another framework for the learning disabilities and physical disabilities. Contracts for both services expire on the 31st May 2020. It is proposed that the frameworks are combined when retendering the services. The current framework does not allow other providers to join. The new framework will allow new providers to join at certain periods of time as long as they meet the quality and price tests. This will ensure more capacity and competition which should drive up quality of service. The current frameworks are due to end on 31/05/2020. The key aims are to recommission enablement, care and support in the community for persons aged 16+ who have disabilities.</p> <ul style="list-style-type: none"> Statutory drivers (set out exact reference) <p>Middlesbrough Council has a statutory duty to provide services to those assessed as needing them under the Care Act 2014 for persons aged 18+.</p> <p>Middlesbrough Council also has a statutory duty to provide services to those assessed as needing them under the Children Act 1989 as principally amended by the Children (Leaving Care) Act 2000, the Adoption and Children Act 2002, and the Children and Young Person Act 2008, the Children and Families Act 2014 for those aged 16 -18 years</p> <ul style="list-style-type: none"> Differences from any previous approach <p>Due to the contract end date there is a need to retender and re-commission both contracts of the service. The new contracts will require the same standards of service which is regulated by the Care Quality Commission. There will be no difference for the service user in terms of care they receive.</p> <ul style="list-style-type: none"> Key stakeholders and intended beneficiaries (internal and external as appropriate) <p>Service Users, Families, Carers, Social Workers, The Council, CCG, Service Providers, Care Quality Commission, Housing Provider</p> <ul style="list-style-type: none"> Intended outcomes. <p>To re - commission organisations to provide enablement, care and support for persons aged 16+ with disabilities in Middlesbrough via the tender process</p>			
Live date:	June 2020			
Lifespan:	4 years and an option to extend for a further 2 years + 2 years. The services will be reviewed annually in terms of compliance with the specification and also in terms of quality. The services will be reviewed overall before the 4 years and a decision to extend will be made at that point.			
Date of next review:	The contracts will be formally monitored by the Council on an annual basis to ensure quality standards are achieved.			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The award of contract to providers to deliver enablement, care and support services will have no impact upon anyone's Human Rights. Evidence used to inform this assessment includes analysis of current provision and analysis of the likely impacts of the retendering process. The Council currently has organisations providing this service but their contracts expires May 31 st 2020 so under Procurement Rules it has to re tender and enter into new contracts.
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:- <ul style="list-style-type: none"> eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and foster good relations between persons who share a relevant protected characteristic and persons who do not share it. In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty: <ul style="list-style-type: none"> removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low. The proposal is relevant to the disability protected characteristic. The award of the contract will have no adverse impact upon any individual or group with characteristics. Current and future service users will receive the same service of enablement, care and support. The intention is to maintain current thresholds for access to services. Evidence used to inform this assessment includes analysis of current provision and analysis of the likely impacts of the retendering process. The Council currently has organisations providing this service but their contracts expires May 31 st 2020 so under Procurement Rules it has to re tender and enter into new contracts.
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There are no concerns that the proposal could impact adversely on community cohesion. The providers will be delivering the services to individuals in their own homes within Middlesbrough. Evidence used to inform this assessment includes analysis of current provision and analysis of the likely impacts of the retendering process. The Council currently has organisations providing this service but their contracts expires May 31 st 2020 so under Procurement Rules it has to re tender and enter into new contracts.

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response	Evidence
<p>Next steps:</p> <ul style="list-style-type: none"> ➤ If the answer to all of the above screening questions is No then the process is completed. ➤ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 		

Assessment completed by:	K. Brodie / R. Pink	Head of Service:	Colin Holt
Date:	16/07/19	Date:	16/07/19